

New Jersey Conference Pathfinder Presentation

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STRATEGIC PLANNING

Church Administration, Pathfinder leaders, volunteers and club members should work together well in advance to ensure the safety of all activities.

Hasty decisions can result in devastating losses.

Field Trip Outing Planner

THE APPROVAL PROCESS

All planned Pathfinder activities should be presented to the Church board for review and approval.

REVIEW FIELD TRIP REQUESTS AND ACTIVITIES

Avoid surprises!

Administration approval

Review requests and activities

No two are alike

Provisions for first aid

Lifeguards

Safety equipment

TRANSPORTATION

Choose wisely

Owned vs. non-owned

15-passenger vans

Do not exceed load ratings

Always wear seat belts

Do not haul passengers in the back of pickup or flat bed trucks

Do not use cell phone or text

Vehicle Maintenance and Condition

Regular documented maintenance

Drivers

Experienced with good driving skills?

Licensed for vehicles assigned?

Good driving records?

Good driving habits?

ADMINISTRATIVE

Permission

Medical Release

Jurisdiction Authorization

Insurance

SUPERVISION

Pathfinder leaders must either be knowledgeable in the activities they plan for the club, or they must find a knowledgeable volunteer.

Some activities may be very basic and can be safely supervised by most leaders.

Quality

Educate/train

Observe

Correct

Quantity

Type of activity

Number of participants

Number of activities

Number Required

High Risk Activity – 1 staff to 4 pathfinders

Mild Risk Activity – 1 staff to 12 pathfinders

Low Risk Activity – 1 staff to 25 pathfinders

There is no magic number

EMERGENCY PLANNING

Emergency/Disaster Plan

Medical Emergency

Communications

Shelter

Food/Water Supplies

ACTIVITY SAFETY

Use the right personal protective equipment

Is it Available?

Is it Required?

Is it Inspected?

VOLUNTEER NEGLIGENCE

Volunteer = Agent

Church = Principal

Principal is liable for acts of agent. This is “Respondeat Superior” liability.

VOLUNTEER SCREENING

Provides information and opportunity to educate volunteers

Demonstrates seriousness

Allows for further follow-up and criminal background checks when appropriate

Be consistent

Confidential

Do You Know Who Your Volunteers Are?

QUESTIONS?

Resources

Insurance

<http://www.adventistrisk.org/>

Pathfinders

<http://www.gcyouthministries.com/>

<http://www.pathfindersonline.org/>

<http://www.adventistyouthministries.org/>

<http://www.childmin.com/eng/index.php>

<http://www.childmin.com/acma/index.php>

Child Abuse

Preventing Child Sexual Abuse Within Youth-serving Organizations: Getting Started on Policies and Procedures

<http://www.cdc.gov/violenceprevention/pub/PreventingChildAbuse.html>

Volunteer Background Screening

<http://www.employment.screennow.com/>

<http://www.safechurch.com/Pages/Default.aspx>

<http://www.safehiringsolutions.com/>

<http://www.krollbackgroundscreening.com/>

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