Conflict of Interest Statement of Acceptance

(Modified in accordance with the 2020-2021 NAD WP E 85 40)

THIS DECLARATION applies to the undersigned and to the best of my knowledge, to all members of my immediate family (spouse, children, and parents) and its provisions shall protect any organization affiliated with or subsidiary to the New Jersey Conference of Seventh-day Adventists Inc. In the event, facts/events change in the future that may create a potential conflict of interest, I certify that I agree to notify the New Jersey Conference of Seventh-day Adventists Inc., in writing within five (5) days of such change.

1. I have read the Statement of Ethical Foundations and the policy on Conflict of Interest and/or Commitment and certify that there is no Conflict of Interest that would prevent the undersigned from performing as a member of the Executive Board of New Jersey Conference of Seventh-day Adventists Inc. ("Conference").

2. I understand that Noncompliance includes failure to:
   a. Comply with this policy;
   b. Report accurately on the disclosure form;
   c. Comply with decisions made by the conflict review committee made up of the officers of the Conference and its General Counsel as a result of reported potential or actual conflicts of interest and/or commitment identified.

3. I understand that Noncompliance may result in disciplinary action, up to and including termination from serving on the Executive Committee with ten (10) day written notice.

4. I am in compliance with the policy on Conflict of Interest and/or Commitment, except as disclosed below:

a. Neither I nor my family have a financial interest or business relationship which competes with or conflicts with the interests of the New Jersey Conference of Seventh-day Adventists Inc.
b. Neither I nor my family have a financial interest in nor am or have been an employee, officer, director, or trustee of, nor receive/have received financial benefits either directly or indirectly from any enterprise (excluding less than five percent (5%) ownership in any entity with publicly traded securities) which is or has been doing business with or is a competitor of the New Jersey Conference of Seventh- day Adventists Inc..
c. Neither I nor my family receive/received any payments or gifts, monetary or non-monetary (other than of nominal value) from other denominational entities, suppliers, or agencies doing business with the New Jersey Conference of Seventh-day Adventists Inc.
d. Neither I nor my family serve/have served as an officer, director, trustee, or agent of any organization affiliated with or subsidiary to the New Jersey Conference of Seventh-day Adventists in any decision-making process involving financial or legal interests adverse to the New Jersey Conference of Seventh- day Adventists Inc.
e. Neither I nor my family have any past, pending or current legal dispute against New Jersey Conference of Seventh-day Adventists, Inc.

Disclosures: (Continue on back side of page, if checked ____.)

1._____

2._____

3._____

4._____

Name: _____ _____ _____

(Print Full Name) **Position/Title/Organization** **Date**

☐ I have read and understand the Statement of Ethical Foundations

☐ I have read and understand the Conflict of Interest Policy and Statement of Acceptance.

Signature: _____